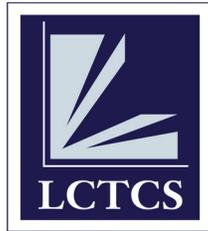


CHANCELLOR SEARCH



SLCCTM
SOUTH LOUISIANA COMMUNITY COLLEGE



Louisiana's Community & Technical Colleges

Changing Lives, Creating Futures

LCTCS Mission

The mission of the LCTCS is to improve the quality of life of the State's citizens through educational programs offered through our colleges. By providing excellent educational and skills training programs, we increase opportunities for Louisiana's citizens to succeed in the workforce. We are committed to teaching what is needed, when it is needed, and where it is needed within available resources.

LCTCS History

The LCTCS provides strategic management and support for Louisiana's 12 community and technical colleges. Our colleges award associate degrees, technical diplomas, and industry-based credentials in programs that are aligned with business and industry and local economies. We are committed to providing each student access to quality educational programs and lifelong learning. This commitment includes eliminating geographic, financial, and scholastic barriers to postsecondary educational programs. LCTCS is the most geographically diverse system of higher education in the state, with campuses in both rural and urban areas. Our colleges are as diverse as the communities which they serve. Students receive a world-class education in a nurturing and rigorous academic environment that prepares them for future rewarding careers.

About South Louisiana Community College (SLCC)

When the Louisiana Community and Technical College System (LCTCS) was organized in 1999, SLCC joined all of Louisiana's community and technical colleges as an LCTCS institution, governed by the Louisiana Board of Regents for Higher Education.

As one of Louisiana's fastest-growing community colleges, SLCC is a college where innovation is an expectation and **Everyday Excellence** is commonplace. The College remains true to its mission as it seeks to improve the quality of life for the residents of south Louisiana. SLCC boasts a myriad of course offerings and strives to meet the workforce needs of the community as well as the academic and training needs of its students. The College is proud of its history and looks forward to continuing to provide outstanding educational opportunities for students throughout the greater Acadiana region.

SLCC has 10 campuses that serve the Acadiana region, which is comprised of the eight parishes of Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary, and Vermillion.

Academic Programs

SLCC is a comprehensive community college that offers transfer credits, career and technical training, adult education, and customized programs. As a pillar institution serving the Acadiana region, SLCC provides accessible, high quality, and affordable training programs with access to high-tech facilities and state-of-the-art equipment. SLCC serves over 10,000 students annually and offers more than 50 programs leading to associate degrees, technical diplomas and high wage, high demand workforce certificates.

SLCC offers world-class educational opportunities for the community by providing academic excellence, access for all, and a sustaining resource for the economic development of the state of Louisiana. SLCC's commitment to diversity, equity, and inclusion is a major strength in providing outstanding academic and workforce development opportunities.

Workforce Development

Partnerships between the business community and higher education institutions across the eight-parish region ensure top-notch education and training, building a workforce pipeline capable of supporting high-growth sectors and cultivating a diversified economy. One example of such collaboration is the Louisiana's **LED FastStart**, that is the nation's number one state workforce development program, which creates customized workforce recruitment, screening, and training solutions. SLCC and its member institutions within the LCTCS have a collaborative and successful relationship with LED, which has been vital to the state's workforce development strategy.

The College is proud of its history and looks forward to continuing to provide outstanding educational opportunities for students throughout the greater Acadiana region, while continuing its strong partnerships with local business and industry to ensure that students are well-prepared for the in-demand jobs of today and careers of the future.



Community

In the Lafayette and Acadiana community food is plentiful, history is present, and culture runs deep. The Acadiana region is the cultural center of Louisiana's Cajun Country and it uniquely infuses Cajun culture with Southern hospitality.

Acadiana, which is comprised of an eight-parish area in south central Louisiana, is rich in the unique culture of Louisiana's heritage. This heritage includes a diverse mixture of French, Spanish, and Caribbean cultures that combine to create distinctive art, architecture, music, dance, and cuisine. The area is also known for its friendly residents and an atmosphere of welcome and community. It is the main area where the Cajuns settled when they arrived in Louisiana in the late 18th century.

Acadiana is known for its *joie de vivre*, a French expression meaning our exuberant love of life. The region loves hosting lively festivals to honor the rich Cajun culture, and simply to have a good time with friends and family. Louisiana is famous for its year-round festivals celebrating everything from crawfish, rice, cotton, squirrels and sugarcane to Mardi Gras and the very best Cajun food and music.

Student Life

SLCC serves over 10,000 students annually in the Acadiana area. The College serves a highly diverse region and its student body closely reflects the demographics of the greater community.

The College offers comprehensive student support services to ensure student access and success, whether the individual is working towards an associate degree or training for career advancement. SLCC provides academic advising, tutoring, and career services. Additional programs like Counseling and Disability Services, the Center for Minority Excellence, and Diversity and Inclusion Programming ensure that boundaries beyond our students' control do not stop them from succeeding.

Faculty and Staff

SLCC faculty, staff and administrators are driven by the Everyday Excellence culture. The goal of SLCC is to be excellent. Excellence occurs when employees are passionate and deliberate about developing quality programs; recruiting and retaining high-performing leaders, faculty, and staff; and graduating students who will successfully take their next step into the workforce or continuing their education.

Accreditation

SLCC is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call (404) 679-4500 for questions about the accreditation of South Louisiana Community College.

SLCC Foundation

Formed in 2003, the SLCC Foundation is a nonprofit, tax-exempt organization with a mission to foster private financial support for South Louisiana Community College. The Foundation is governed by a 21-member board of directors, who are comprised of business and community leaders in the parishes serviced by SLCC.

The SLCC Foundation supports South Louisiana Community College and its students financially through:

- Scholarships
- Program Improvements
- Technological Advancements
- Staff Development
- Capital Expansion

Every dollar of support goes to providing students with a world-class education right in their own communities.

Reporting Relationships

The Chancellor of the college reports to the Louisiana Community and Technical College System President, whom reports to the Louisiana Community and Technical College System Board of Supervisors. The Board is a 17-member body with 15 members appointed by the Governor of the state of Louisiana with consent of the Senate. The additional 2 members are student members elected by and from membership of a council composed of student body presidents.



The Opportunity

South Louisiana Community College (SLCC) is excited to begin the search for its next Chancellor and has identified priorities and key characteristics for the next leader.

Vision: The next Chancellor will be a skilled strategist able to envision, propose, and implement change. This leader will also have a proven record of building relationships and engaging the community and other external partners in improving student access and success.

Transformational: The Chancellor will develop and maintain strong leadership teams; seek continuous improvement; and foster positive change through transparency, integrity, and collaboration.

Partnerships: This leader will build dynamic and successful partnerships with highly diverse stakeholders and advance fund-raising efforts.

Operations: Internally, the Chancellor will ensure operational efficiency, fiscal strength, and college affordability, while ensuring the sustainability of programs to meet the needs of the students and community.

Mission-Oriented: An understanding of the mission and goals of a comprehensive community college, along with a clear commitment to instruction, student access and success, revenue generation, community partnerships, diversity, and strategic leadership are essential characteristics for the next leader.

Success Factors: The LCTCS and college community have identified the following organizational priorities for the College in the next 3 to 5 years:

- Continue the culture of Everyday Excellence
- Improve access and enrollment to college courses, programs, and services
- Increase student success rates, which include retention, completion, and transfer
- Strengthen the financial position of the College
- Expand Workforce Development and accelerated Career Readiness Programs
- Establish innovative approaches and new technologies
- Increase partnerships



How to Apply

Qualifications for Chancellor

To accomplish the above, qualified candidates must have earned a master's degree or equivalent and demonstrated successful senior executive experience at the highest levels. Previous experience must include significant responsibility for programs, budgets, personnel, facilities, and other appropriate administrative duties. The successful candidate must have proven leadership abilities along with excellent communications skills, a strong belief in a collaborative administrative style as well as a servant leadership perspective. The candidate must also have a broad vision for the College together with the skills and energy for implementation, and the demonstrated ability to work with business, industry, government, and the community at large.

Salary

Salary, benefits, lengths of contract, and other terms and conditions of employment are negotiable and competitive.

Application Process

Nominations and applications will be accepted until the position is filled; however, to be considered for the initial screening, candidates should apply no later than **October 14, 2020**.

For detailed information, the chancellor profile and information on how to apply, please visit <http://www.solacc.edu/>.

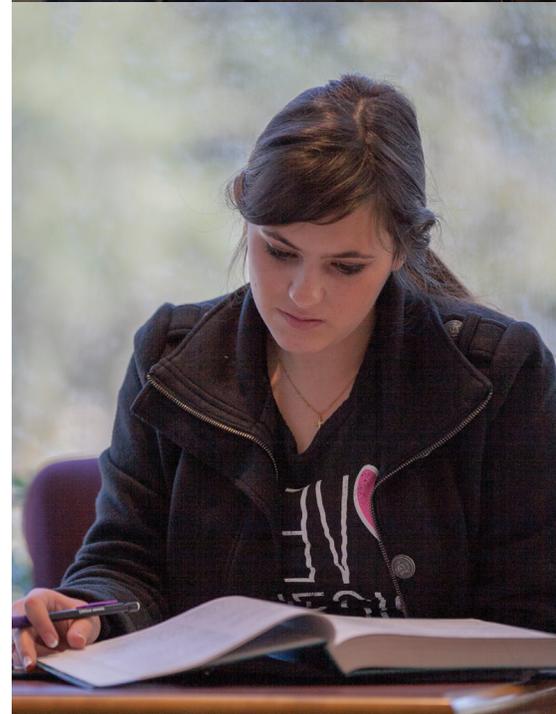
To apply, go to: <https://acctsearches.org>.

For additional information, nominations or inquiries, contact:

Julie Golder, J.D., Vice President of Search Services
Association of Community College Trustees
jgolder@acct.org
(202) 775-4466 (office)
(202) 384-5816 (mobile)

SLCC does not discriminate on the basis of race, creed, color, marital status, sexual orientation, gender identity, gender expression, religion, sex, national origin, age, mental or physical disability, or veteran's status in its programs and activities and provides equal access to its programs and activities.

The Louisiana Community and Technical College System is committed to fostering, cultivating, and sustaining a culture of diversity and is an Equal Opportunity/Affirmative Action Employer. The LCTCS encourages applications from women, minorities, veterans, and those with disabilities in our effort to reflect our diverse society.



SLCCTM

SOUTH LOUISIANA COMMUNITY COLLEGE

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Technical College System**

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