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**Q. What's your 'why'? Why did you join the DEI Council?**

A. Diversity, Equity, and Inclusion provide huge opportunities for growth at SLCC. The DEI Council has the potential to positively impact the SLCC student experience, increase employee engagement, and assist with steering the College toward better alignment with all of its core values. I couldn't resist being a part of the leading edge of this work at SLCC.

**Q. What change do you hope to see?**

A. I hope to see an added layer of education and lifelong learning for all SLCC community members. I hope to see faculty, staff, and students eager to learn new things. I hope to see our college endeavor to remove barriers to success for all students, faculty, and staff. I hope to see our institution engage in difficult conversations and reflect on past and present practices that need review and reconsideration. I hope to see incredible levels of student retention and employee retention. I hope to see a culture of belongingness.

**Q. How can all employees be a part of Diversity, Equity, and Inclusion at SLCC?**

A. The work of DEI is everyone's work. In the field of allied health you learn quickly that we have to take care of each other- one day, you will be at the lowest point you have ever been in your life, and it's a friendly smile, a caring question, a simple gesture that will remind you to keep going. I think of diversity, equity, and inclusion in the same way- we are all responsible to each other and our organizational success depends on us working together and caring for each other. (the same rules apply during hurricane season) Everyone can engage through reaching out to DEI council members with questions and ideas, by attending upcoming trainings and programming, and by taking a little extra time to understand employees and students from different backgrounds.

**Q. What words do you live by?**

A. Is it moral?  
Is it legal?  
Is it ethical?

If it's not all 3- don't do it.