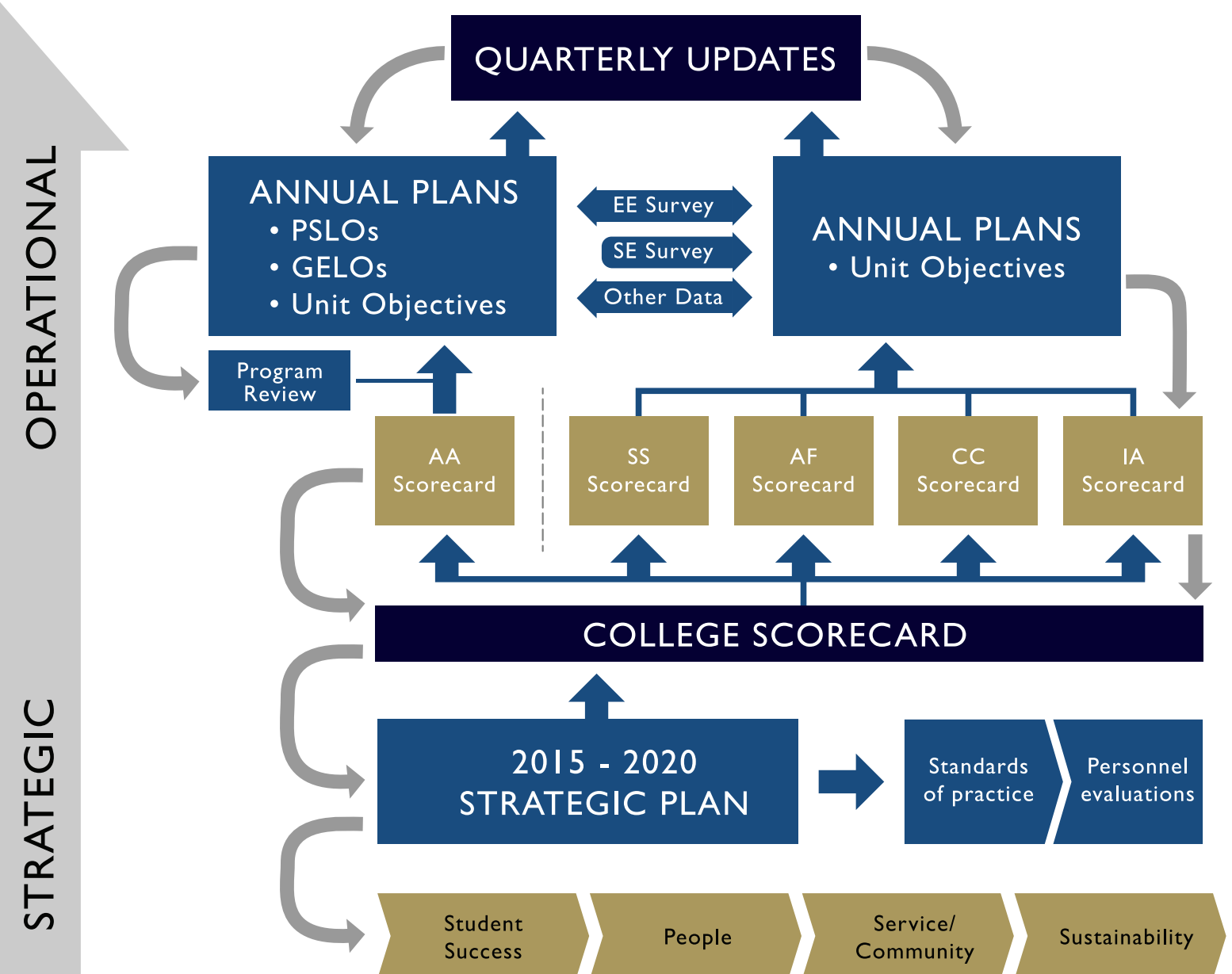


STRATEGIC PLANNING PROCESS



LEGEND

AA-Academic Affairs
SS-Student Services
AF-Administration & Finance
CC-Corporate College
IA-Institutional Advancement

↑
Basis for
Development

↓
Analysis/
Feedback for
Continuous
Improvement

STANDARDS OF PRACTICE



EMPLOYEE ENGAGEMENT

PROFESSIONAL DEVELOPMENT

ELI • SDI • LDI*
Faculty Development

*Emerging Leaders Institute; Staff Development Institute;
Leadership Development Institute

EMPLOYEE CELEBRATION

Rewards & Recognition

ELIMINATING BARRIERS

BARRIERS TEAM

Align identified barriers
with efficient solutions

FOCUS GROUPS

Identify barriers to efficiency

DUE DATE	DELIVERABLES
August 9	Convocation
August 31	Steering Committee/Executive Meeting
Sept 1	Annual/Unit Plans Due
Sept 10-11	Studer DHP Conference
Sept. 14	Staff Development Institute
Sept 21	Steering Committee/ Executive Meeting
Oct. 1	Employee Engagement Survey opens
Oct 12	Employee Engagement Survey closes
Oct. 19	Steering Committee/Executive Meeting
November 2	Survey Results Roll out Executive
November 8	Survey Results Roll out (Town Hall)
November 9	Leadership Development Institute (LDI)
November 9	Steering Committee/Executive Meeting
November 30	1st Quarterly Check-In
December 10	Academic Program Reviews (as scheduled) Submitted to Dr. June
December 13	Deadline for all Divisional/Departmental Survey roll outs
December 14	Executive Team Strategy Retreat
February 1	Leadership Development Institute (LDI)/ Steering/ Executive Meeting
February 11	Services Survey Opens
February 22	Services Survey Closes
February 28	2nd Quarterly Check-In
March 15	Services Survey Results to Executive
March 22	Steering Committee/Executive Meeting
March 29	Staff Development Institute
May 3	Rewards and Recognition Program (Executive Meeting in the am)
May 31	3rd Quarterly Check-In
June 1	Unclassified personnel evaluation period begins
June 10	Academic Programs - Annual Plan Results due to Dr. June
June 17	Executive Committee Retreat
June 18	Leadership Development Institute
June 30	Unclassified personnel evaluation period closes
July 15	College/Division Scorecard Annual Results
July 31	Non-Academic Divisions/Units – Annual Plan Results due to Senior Administrator